

**APPENDIX 1**



**QMU Staff Equalities Data  
2017/18 – 2021/22**

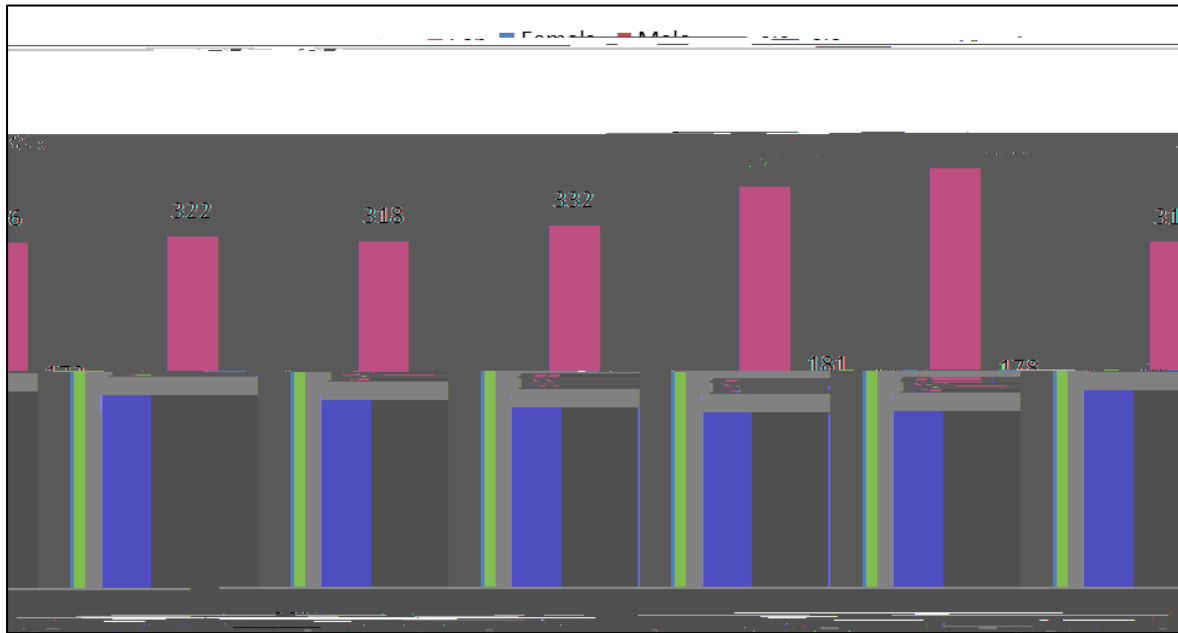
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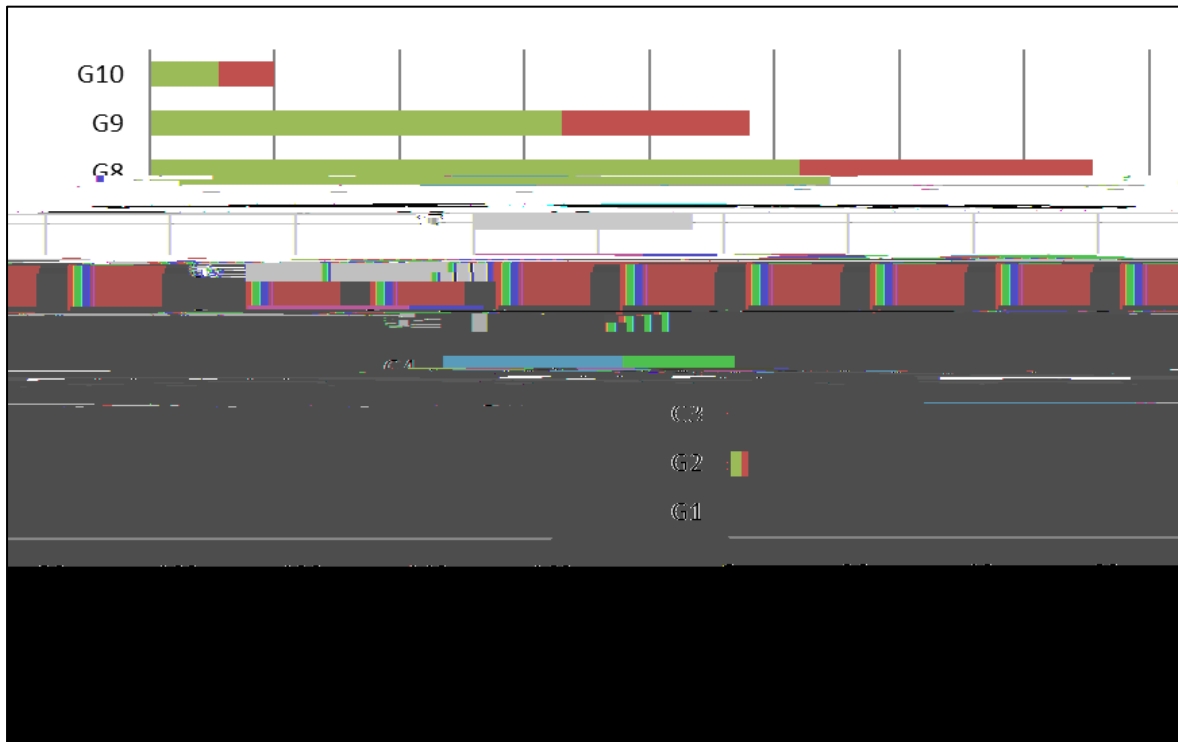
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# 1. Section 1 – Employee Headcount Equalities Data

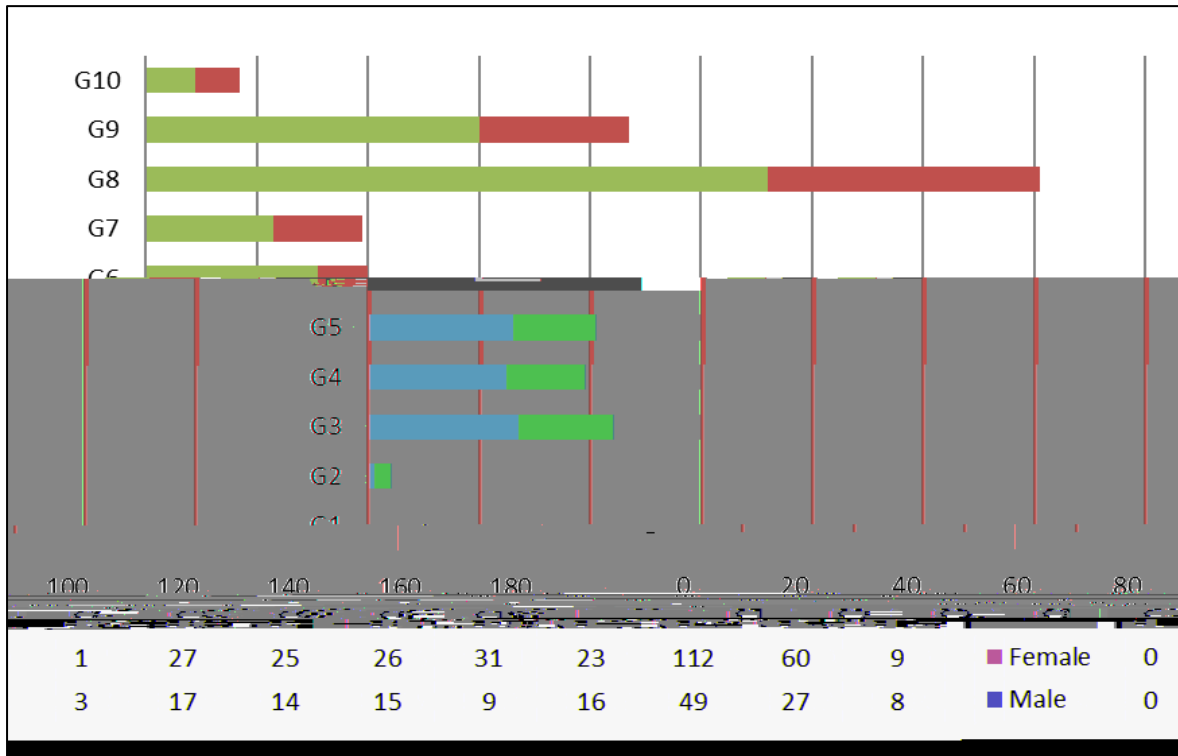
## 1.1 Headcount by Sex



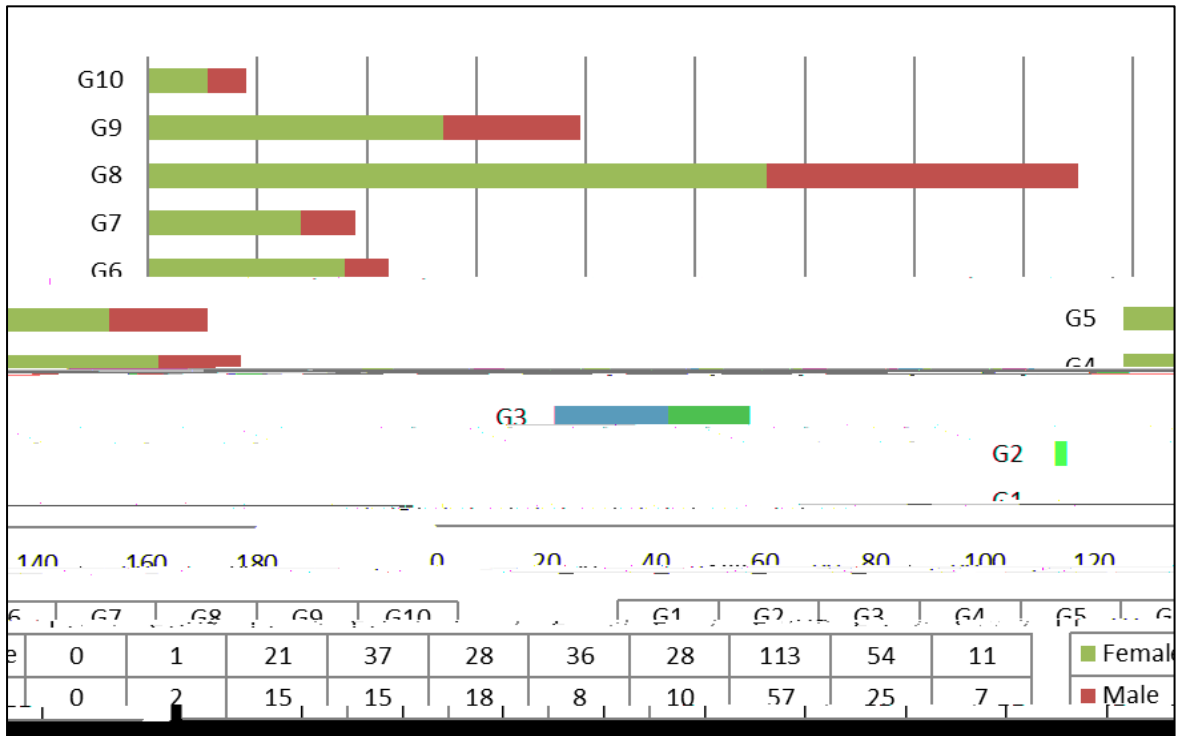
## 1.2 Employee Headcount by Grade & Gender 2017 – 2018



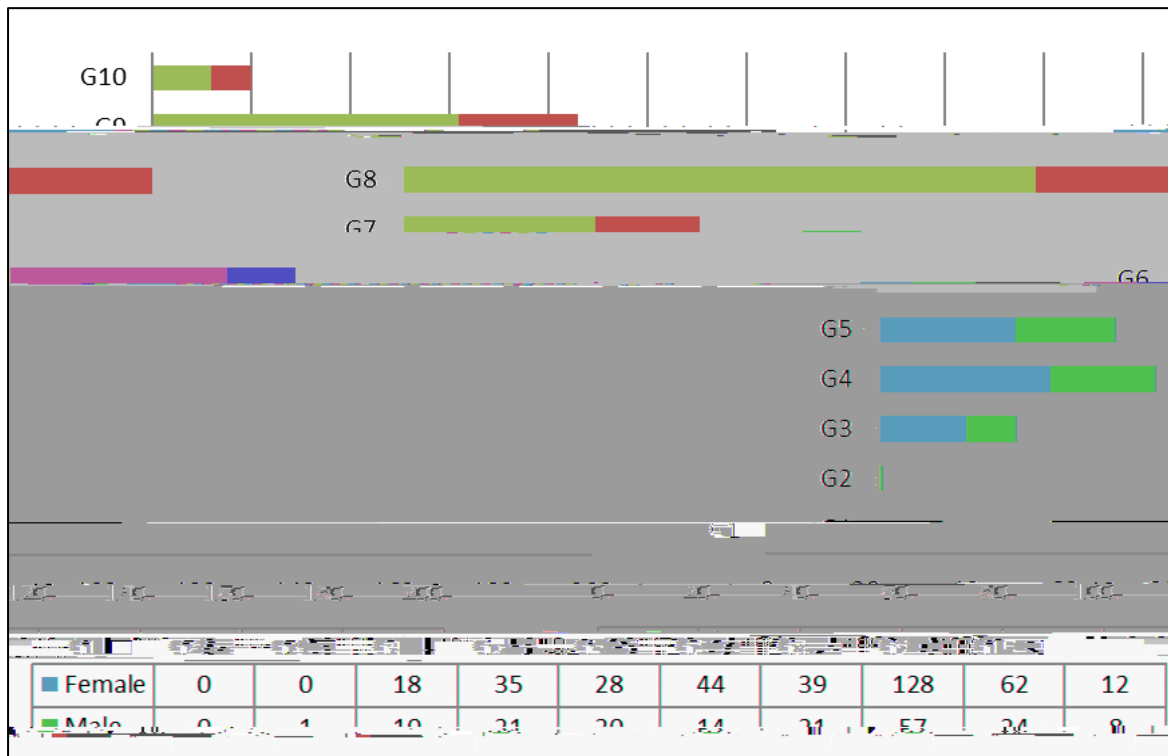
### 1.3 Employee Headcount by Grade & Sex 2018-2019



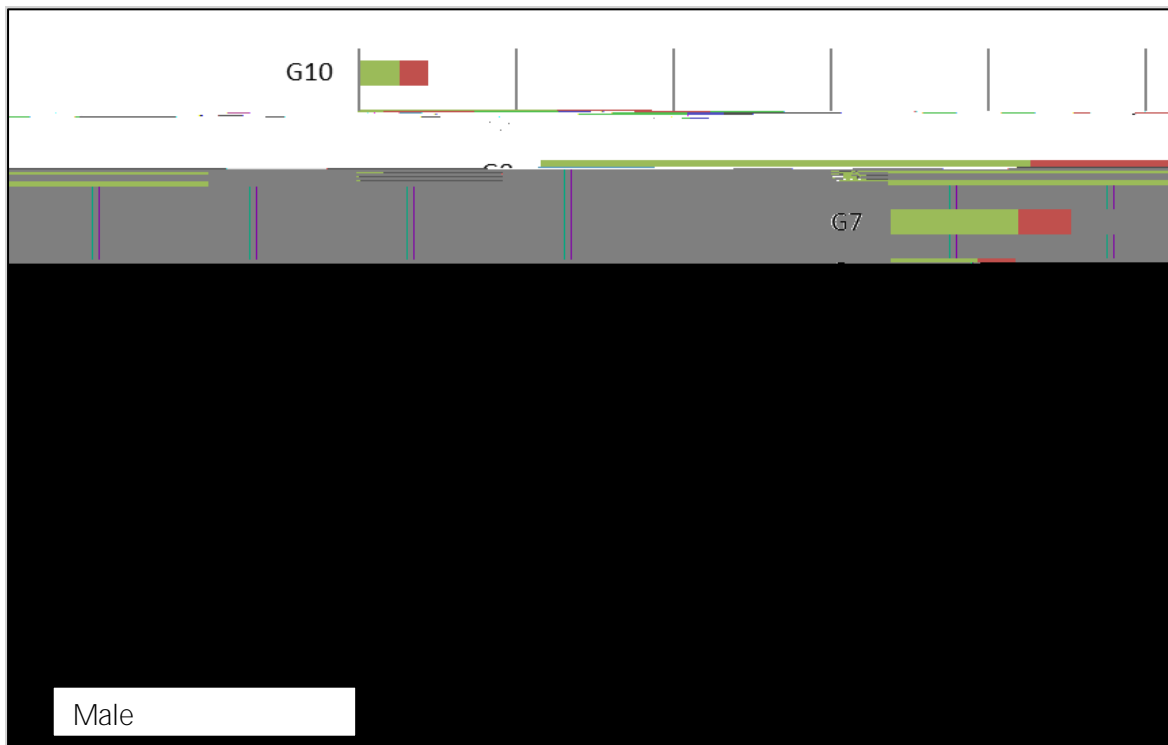
### 1.4 Employee Headcount by Grade & Sex 2019-20



### 1.5 Employee Headcount by Grade and Sex 2020-21

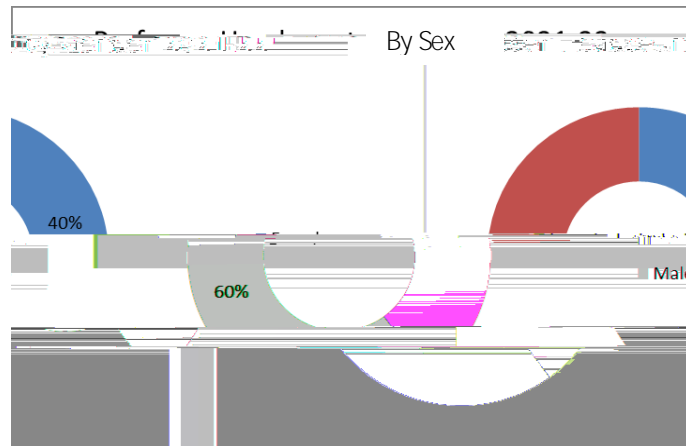
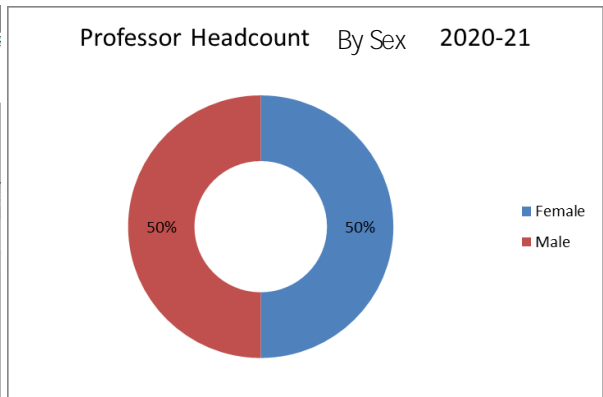
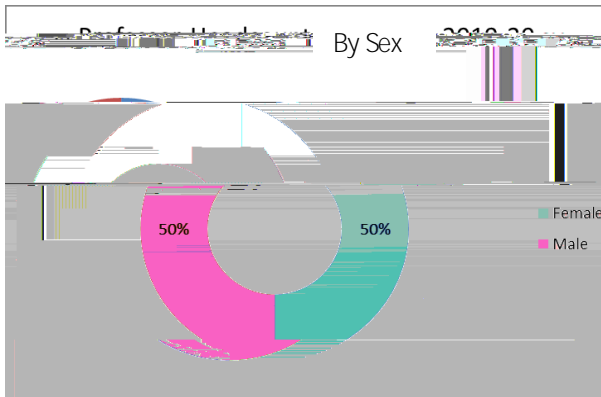
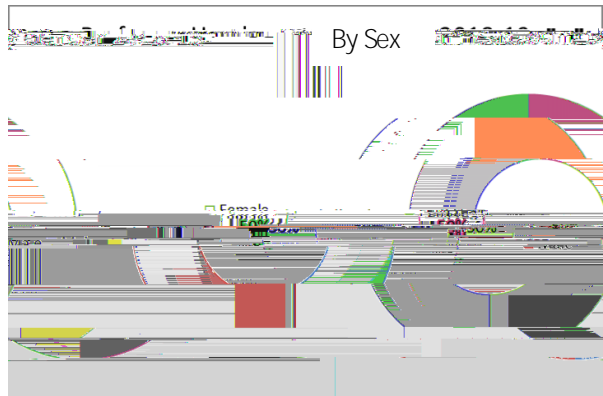
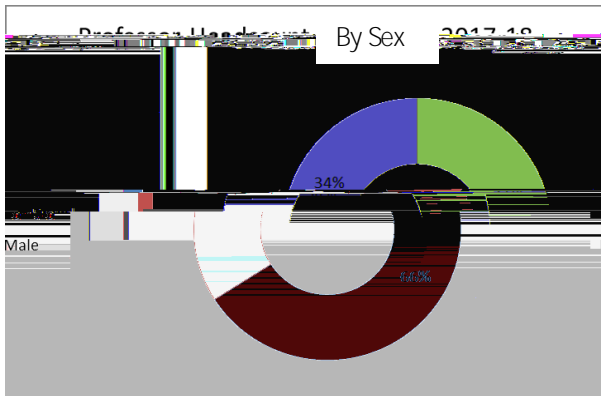


### 1.6 Employee Headcount by Grade and Sex 2021-22



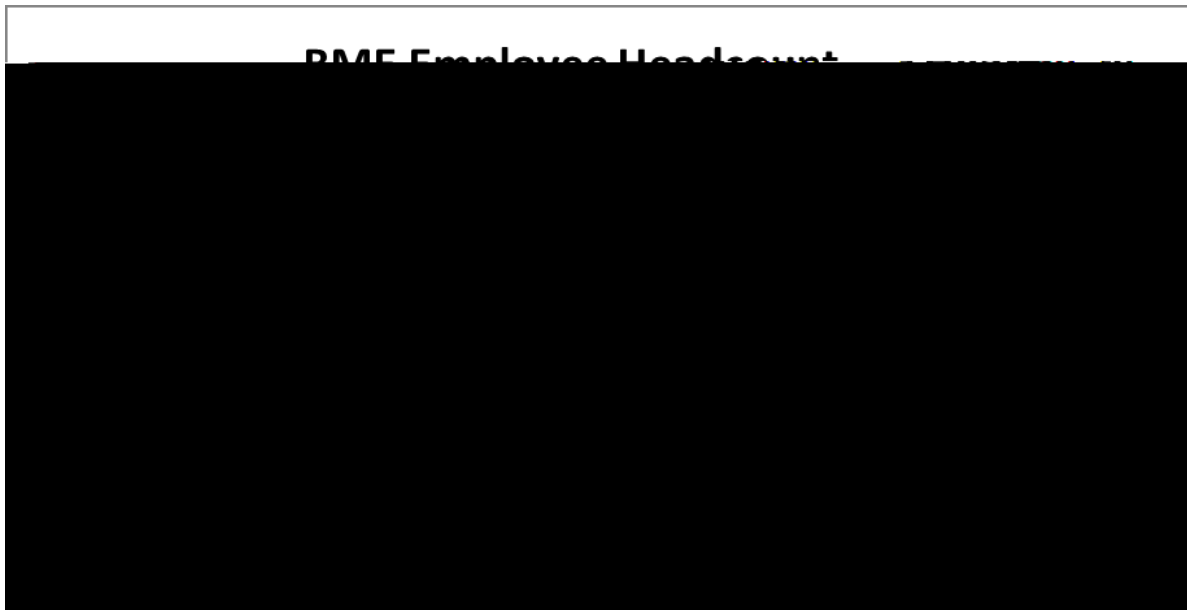


## 1.9 Professors by Sex

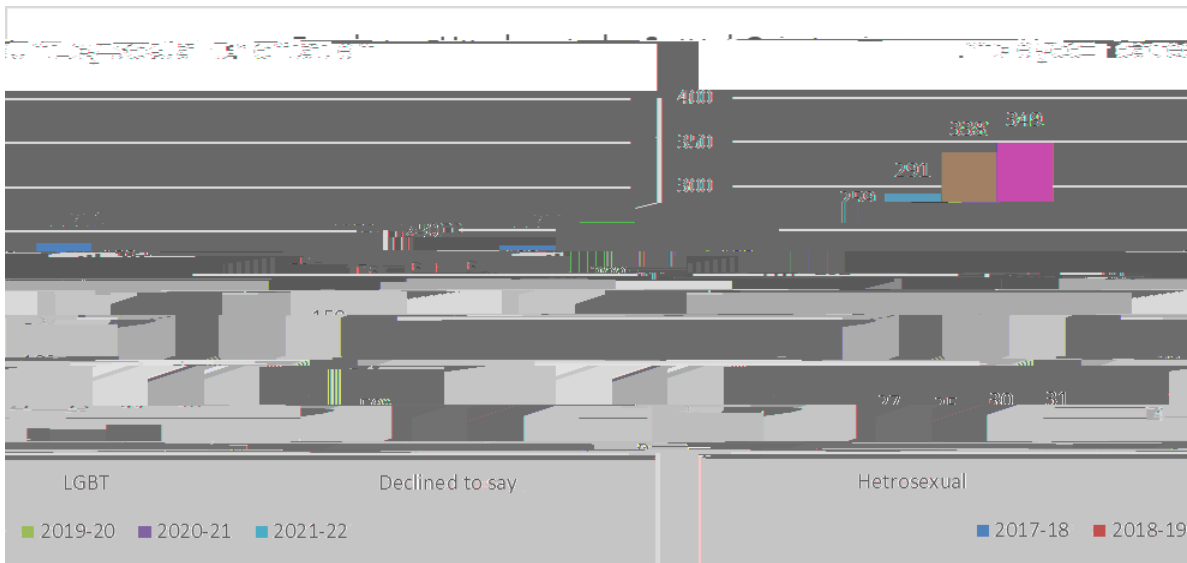




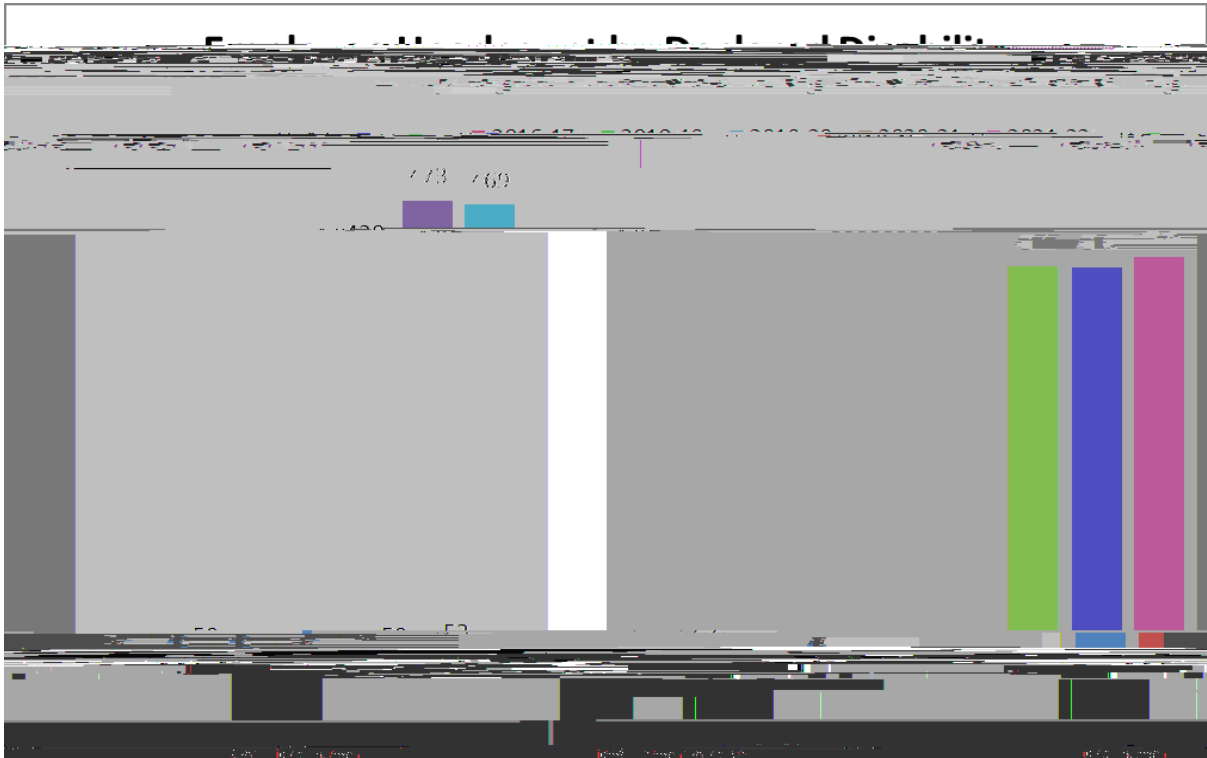
### 1.10 BME Employee Headcount



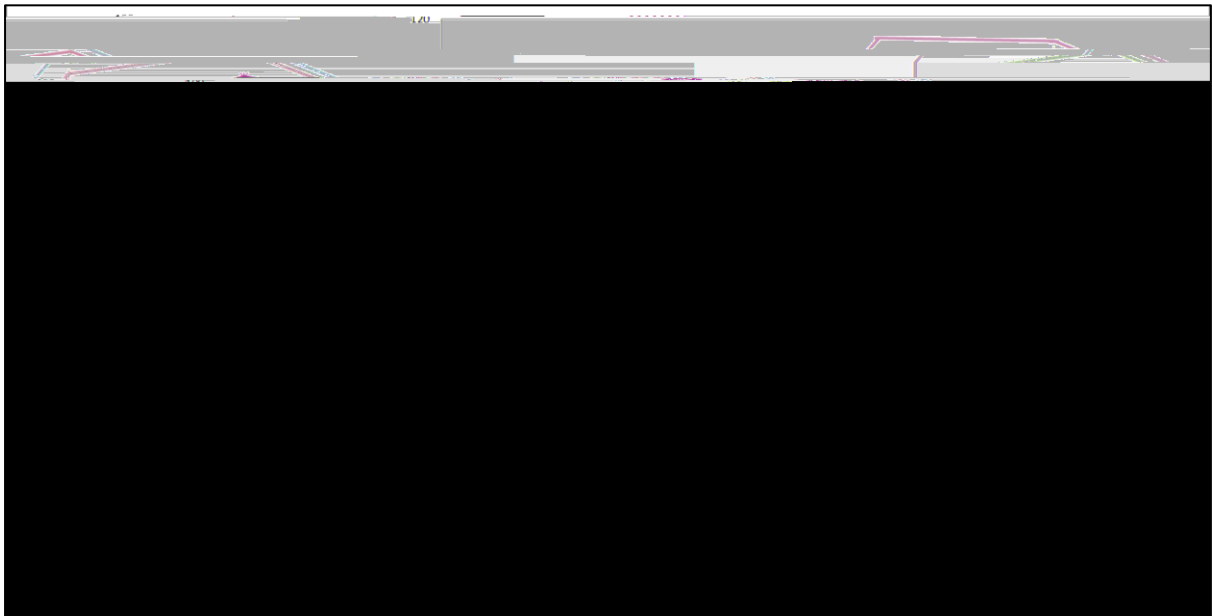
### 1.11 Employee Headcount by Sexual Orientation



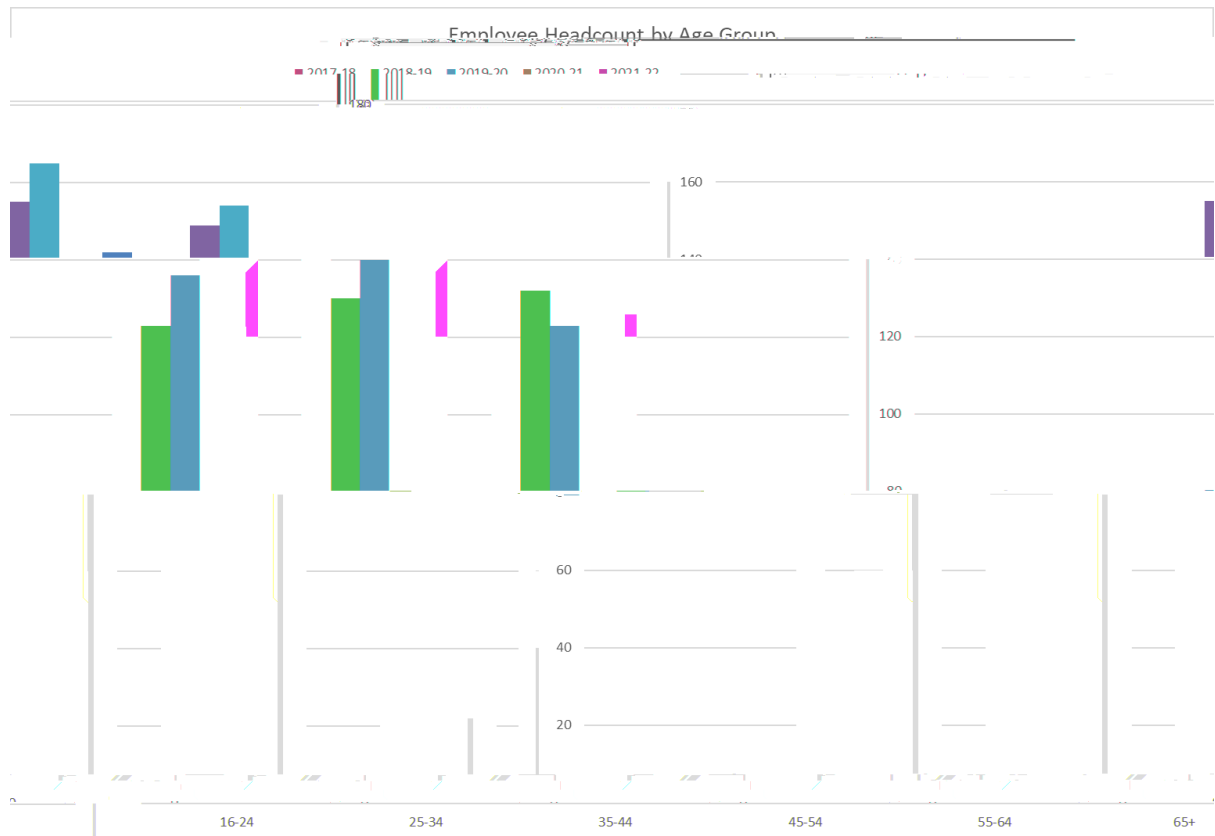
### 1.12 Employee Headcount by Declared Disability



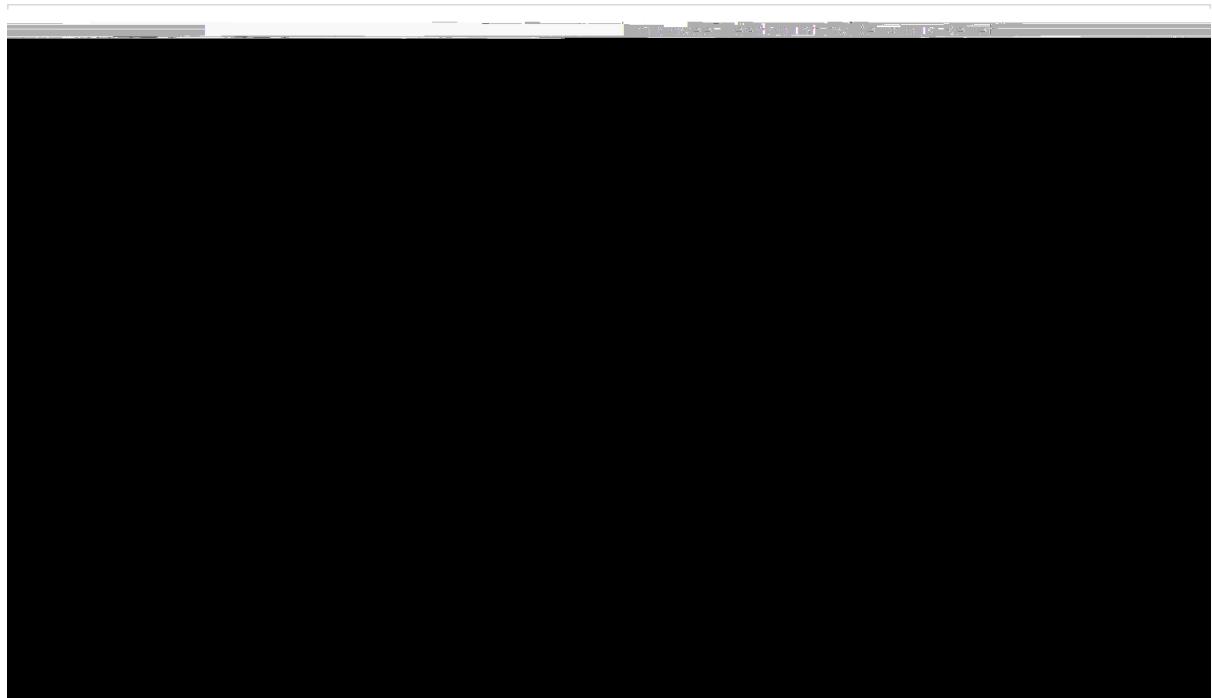
### 1.13 Employee Headcount by Age & Sex



### 1.14 Employee Headcount by Age Group



### 1.15 Employee Headcount by Religious Belief

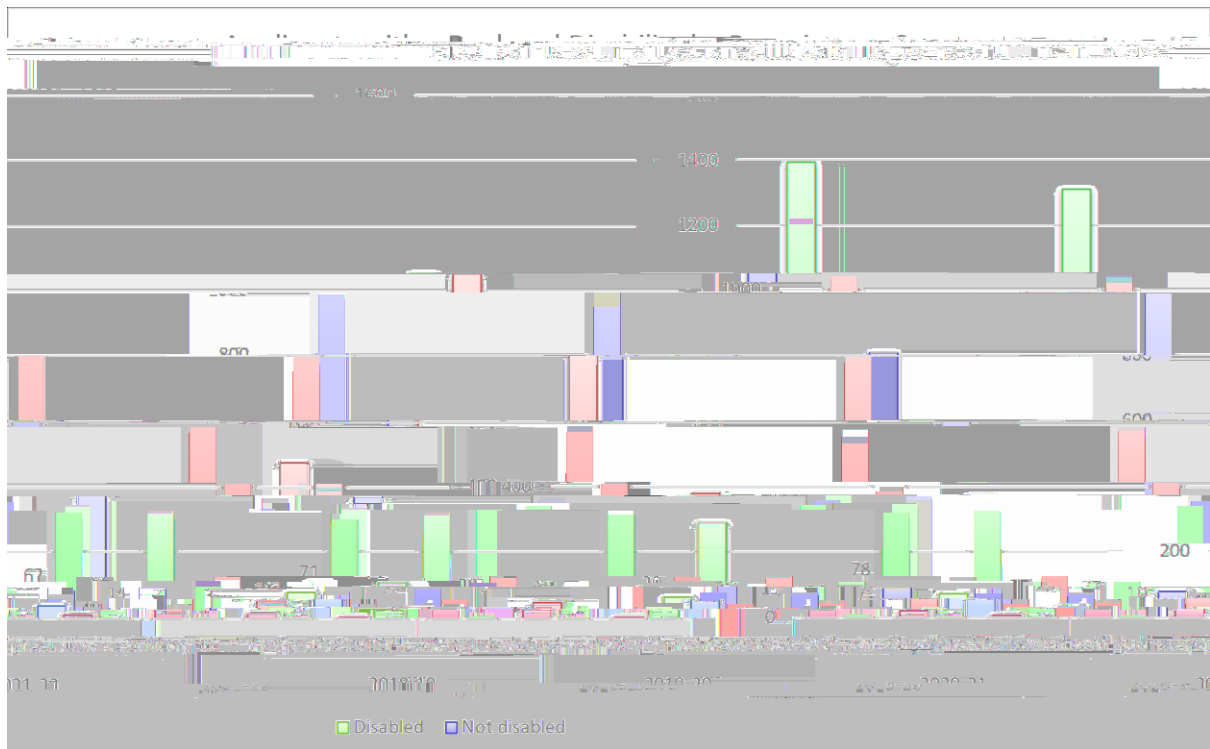


## **2. Section 2: Recruitment Equalities Data**

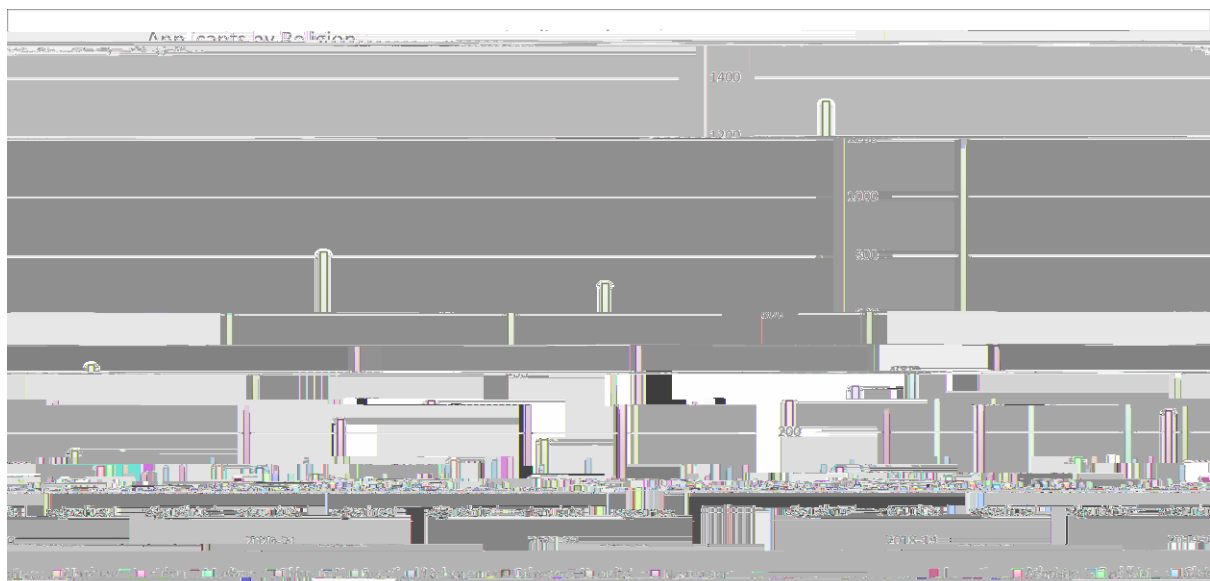
### **2.1 Recruitment Applicants by Stage & Sex**

### **2.2 BME Applicants by Recruitment Stage**

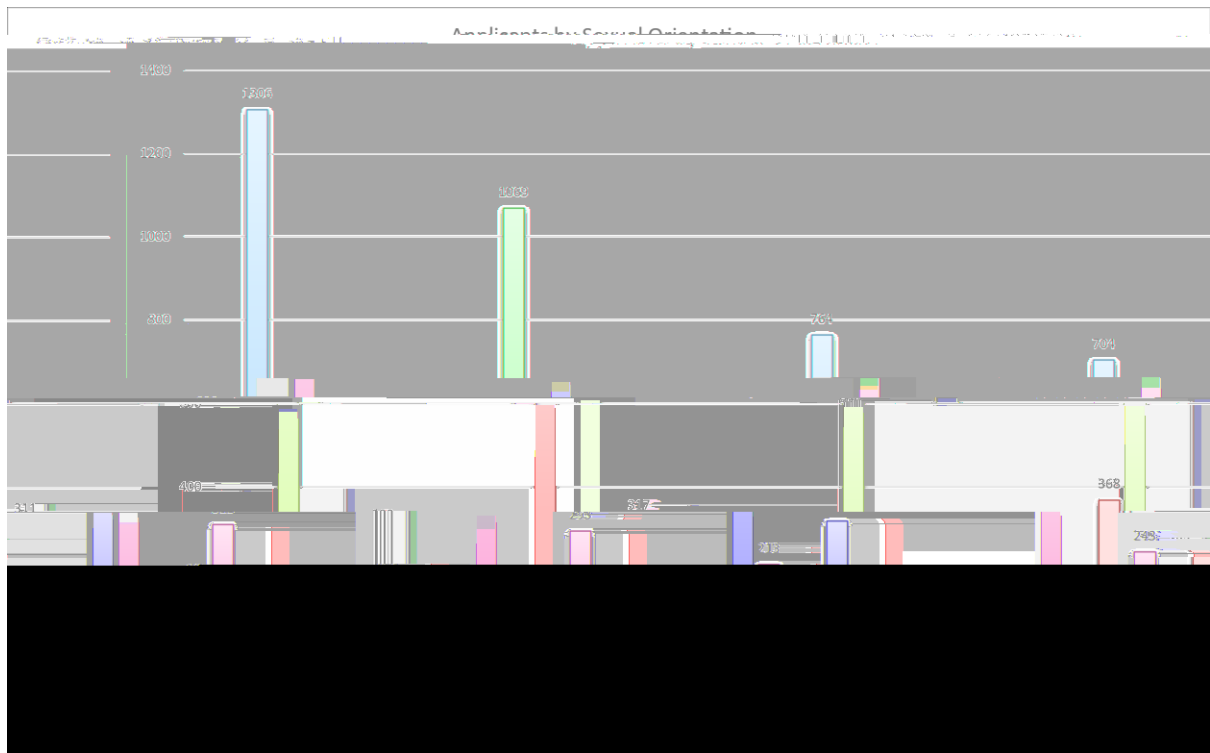
### 2.3 Applicants with a Declared Disability by Recruitment Stage



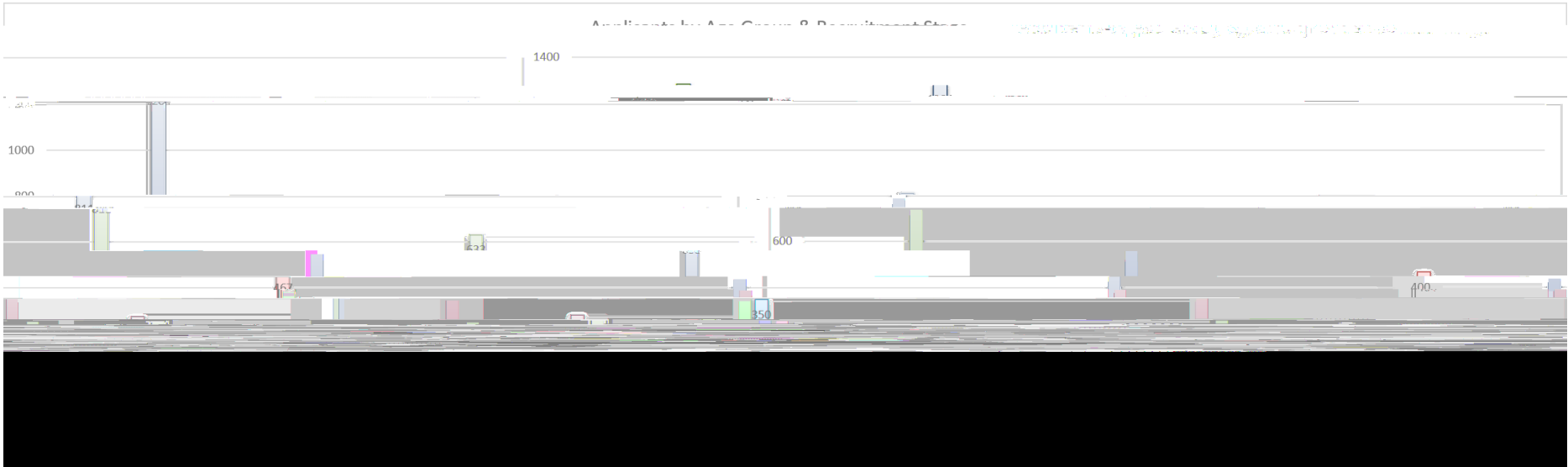
### 2.4 Religious Belief of Applicants by Recruitment Stage



## 2.5 Sexual Orientation of Applicants by Recruitment Stage

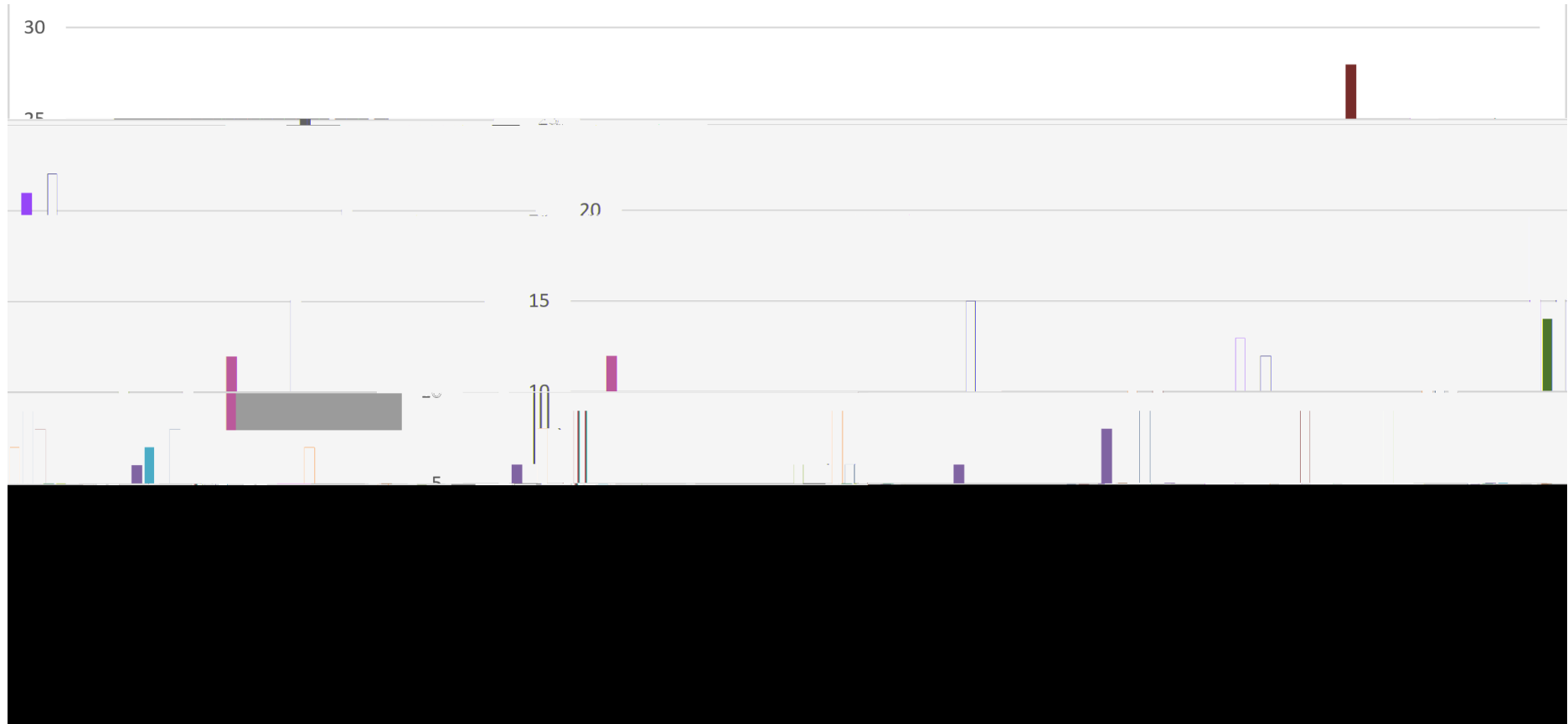


## 2.6 Age Group of Applicants by Recruitment Stage



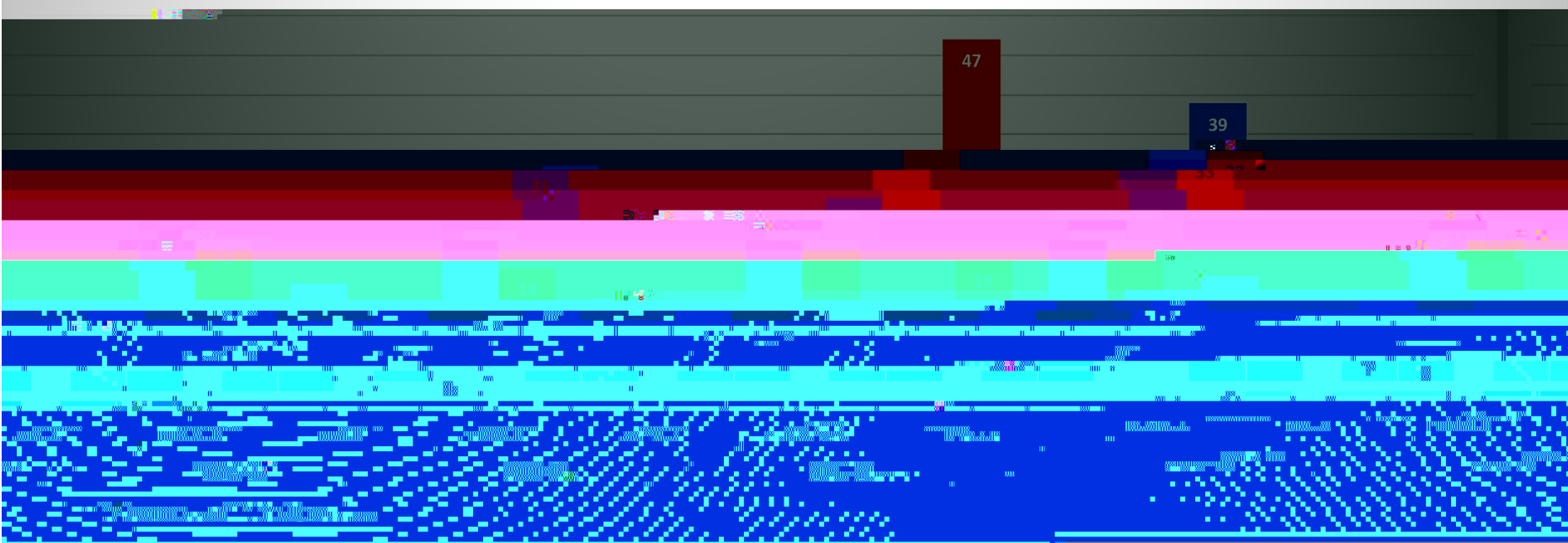
### 3. Section 3: New Appointments Equalities Data

#### 3.1 New Appointments by Sex & Grade

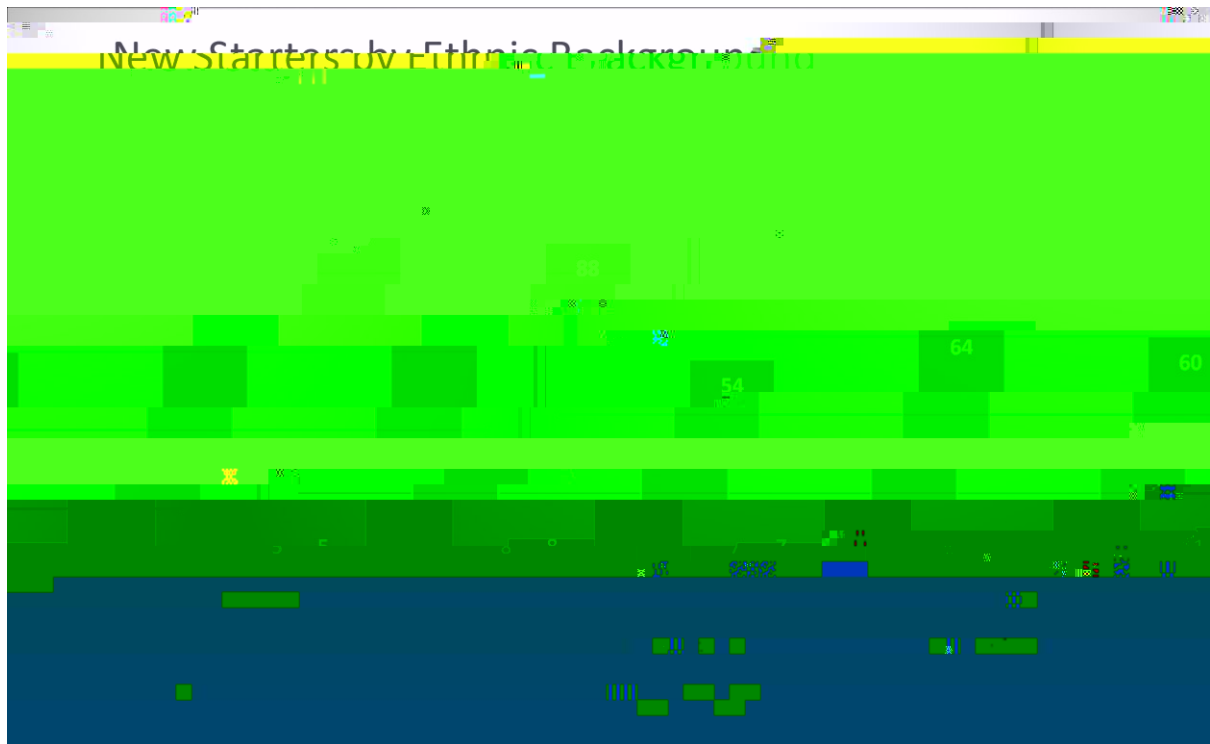




### 3.2 New Appointments by Contract Type & Sex



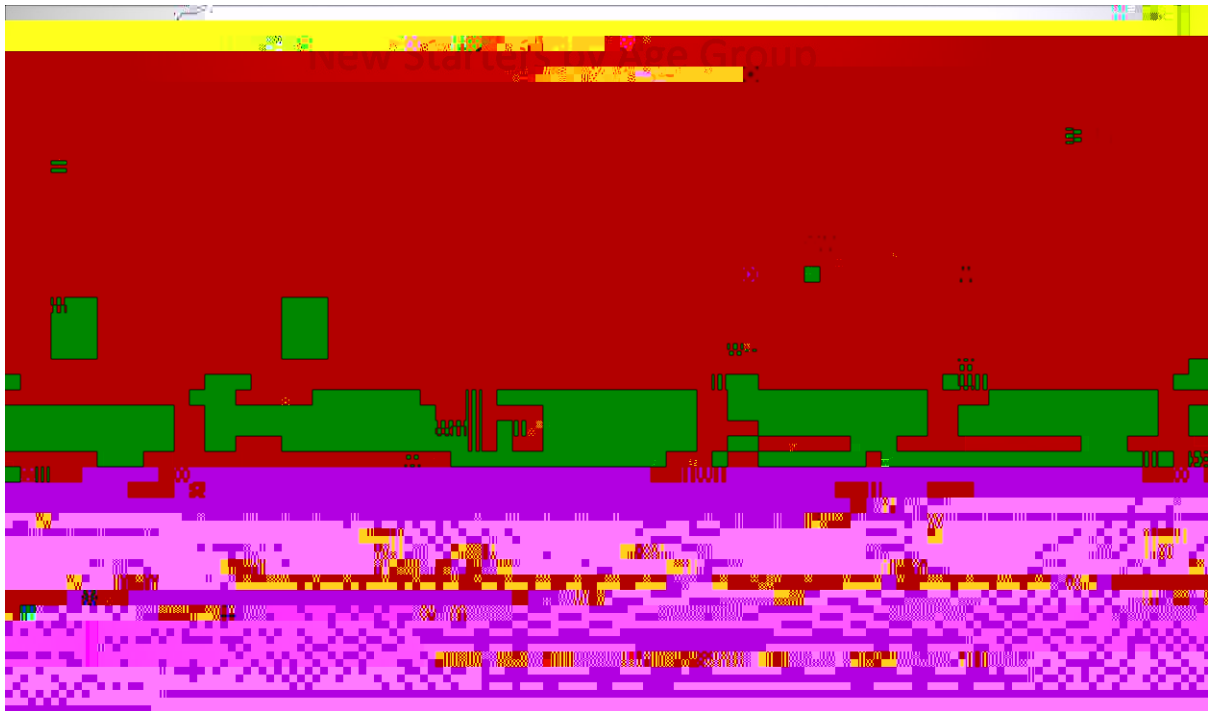
### 3.3 New Appointments by Ethnicity



### 3.4 New Appointments by Declared Disability



### 3.5 New Appointments by Age Group







#### 4. Section 4: Promotions Data by Sex

##### 4.1 Applications for Reward and Recognition (2021/22) by Sex compared with QMU Staff Population

\_\_\_\_\_ Female Male

## 5. Section 5: Leavers Equalities Data

### 5.1 Leavers by Grade & Sex



## 5.2 Leavers by Contract Type and Sex

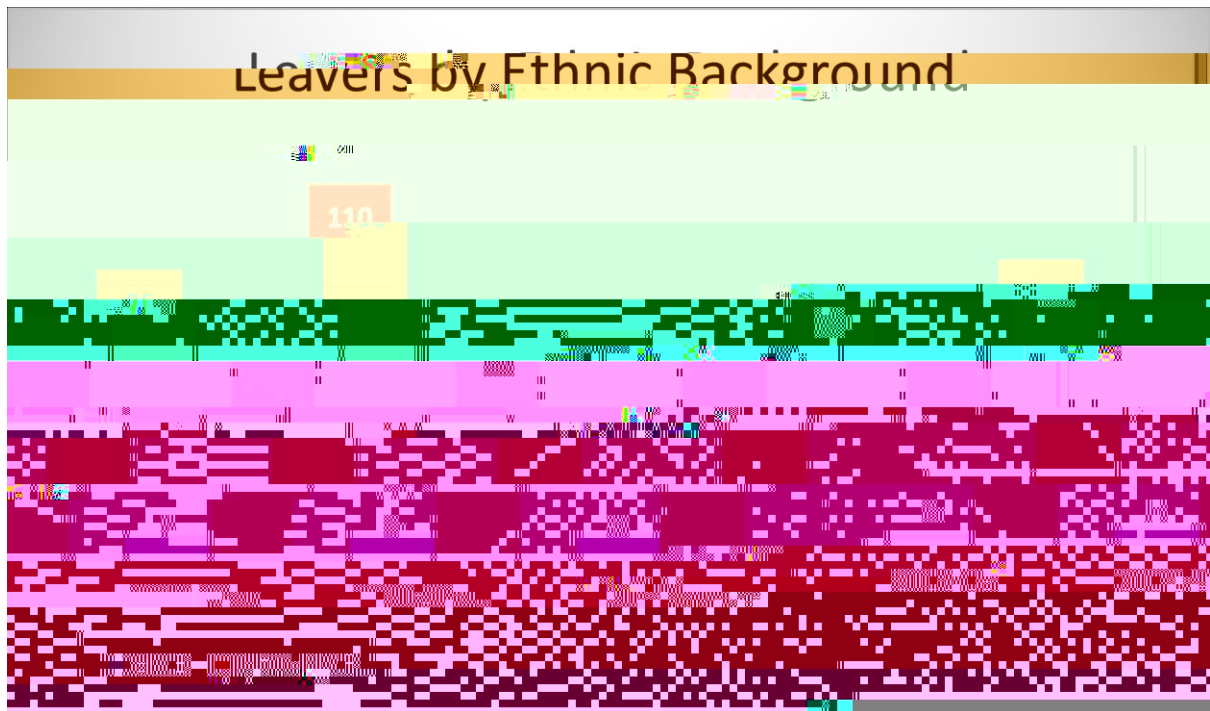




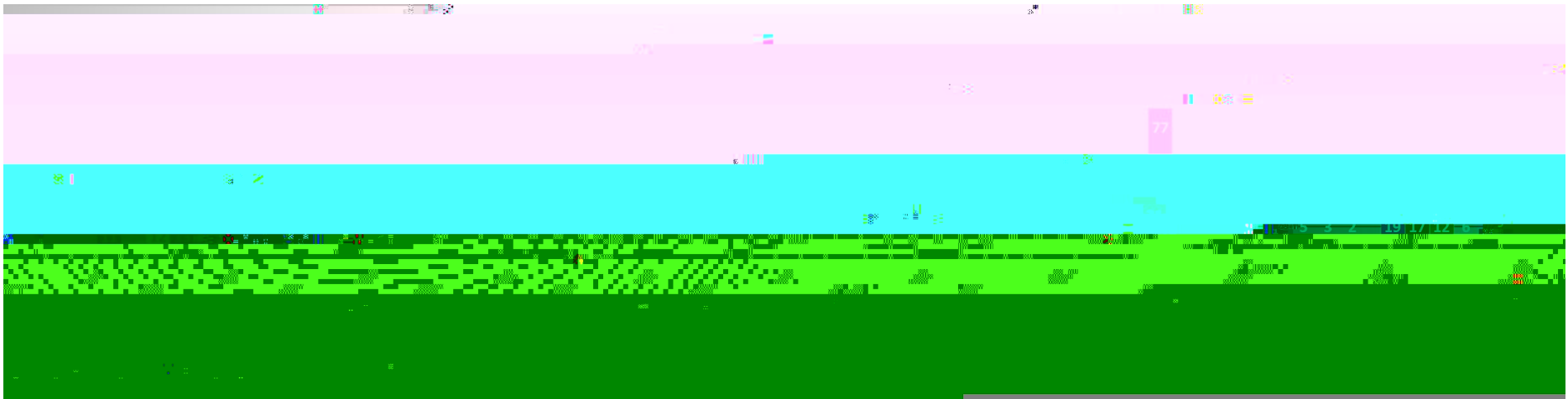
### **5.3 Leavers by Sexual Orientation**

### **5.4 Leavers by Declared Disability**

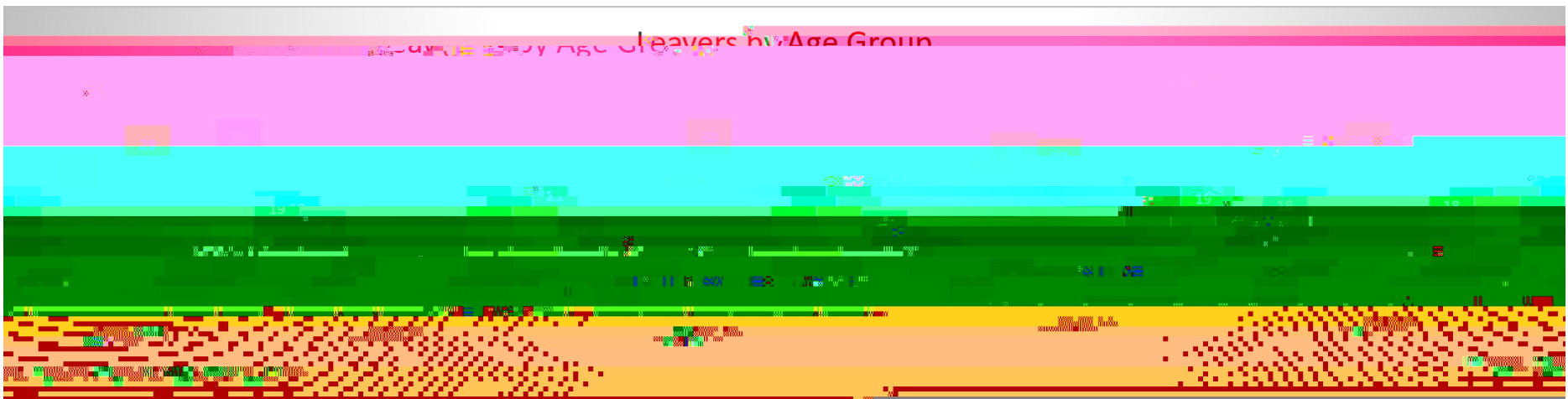
## 5.5 Leavers by Ethnicity



## 5.6 Leavers by Religious Belief



## 5.7 Leavers by Age Group



### 5.8 Leavers by Reason

